

Alfred Nuttall Kindergarten Strategic Plan Summary 2020 - 2024

VISION

Continue the provision of high quality, sustainable, parent-run early childhood education in line with the needs of the community in Fairfield and surrounding suburbs.



MISSION

Provide a stimulating and caring environment that promotes a love of learning and encourages each child to realise their full potential. The kindergarten aims to be a natural extension of a child's family and community life.

KEY OBJECTIVES: ONGOING & LONG TERM

OVERALL EXCELLENCE:

To maintain the rating of 'exceeding' the National Quality Standard (NQS).

STRONG FINANCIAL POSITION:

To ensure long term financial viability and sound financial practice.

STRONG GOVERNANCE:

Continue to maintain strong, sustainable governance arrangements, which relies on securing skilled, committed parents to run the committee year on year.

QUALITY STAFF & PROGRAM:

To retain quality and experienced staff who align with the kindergarten's philosophy and run a quality program.

COMMUNITY INVOLVEMENT: Continue our strong community involvement with ongoing connections to local schools, family services, community organisations, Darebin Council networks, past students and families.

BUILDING AND GROUNDS:

Maintain and enhance the kindergarten's building and grounds to ensure a highly functional and play-based learning environment.

IMMEDIATE PRIORITIES: 2021 - 2022

STAFF:

Update and improve professional staff recruitment, induction, performance review and management practices/documentation.

ADMINISTRATION:

Review of administration processes and IT systems to support efficient practices.

ENHANCE BUILDINGS & GROUNDS:

Commence the extension of office and creation of a adjunct meeting and tea room; continue yard improvement as per project plan; continue refurbishing the foyer with a focus on becoming more child-centric, inviting and inclusive.

TIMETABLE/PROGRAM STRUCTURE:

Commence 2022 structure of full day 4YO bush kinder and full day 3YO program; assess and plan for 4YO and 3YO model in 2023 to continue to meet the needs of the community.